



COLORADO

Division of Human Resources

Department of Personnel & Administration

FY 2020-21 State of Colorado COBRA Medical Premiums July 1, 2020 - June 30, 2021

NOTICE: Employee Contributions will be subject to a \$75 tobacco surcharge if an employee is currently using tobacco product(s) *and* does not wish to participate in a cessation program.

Plan	Tier	Total Premium	Total Premium Plus COBRA Admin Fee*	Disability Extension**
HDHP HSA qualified plan (Cigna)	Employee Only	\$654.88	\$667.98	\$982.32
	Employee + Spouse	\$1,267.98	\$1,293.34	\$1,901.97
	Employee + Child(ren)	\$1,162.76	\$1,186.02	\$1,744.14
	Ee + Sp + Child(ren)	\$1,774.62	\$1,810.11	\$2,661.93
Co-Pay Basic (Cigna)	Employee Only	\$669.60	\$682.99	\$1,004.40
	Employee + Spouse	\$1,350.90	\$1,377.92	\$2,026.35
	Employee + Child(ren)	\$1,233.86	\$1,258.54	\$1,850.79
	Ee + Sp + Child(ren)	\$1,913.68	\$1,951.95	\$2,870.52
Co-Pay Plus (Cigna)	Employee Only	\$700.70	\$714.71	\$1,051.05
	Employee + Spouse	\$1,414.20	\$1,442.48	\$2,121.30
	Employee + Child(ren)	\$1,291.58	\$1,317.41	\$1,937.37
	Ee + Sp + Child(ren)	\$2,003.48	\$2,043.55	\$3,005.22
HDHP HSA qualified plan (Kaiser Permanente)	Employee Only	\$594.42	\$606.31	\$891.63
	Employee + Spouse	\$1,178.80	\$1,202.38	\$1,768.20
	Employee + Child(ren)	\$1,074.08	\$1,095.56	\$1,611.12
	Ee + Sp + Child(ren)	\$1,659.42	\$1,692.61	\$2,489.13
Co-Pay Basic (Kaiser Permanente)	Employee Only	\$623.44	\$635.91	\$935.16
	Employee + Spouse	\$1,294.50	\$1,320.39	\$1,941.75
	Employee + Child(ren)	\$1,173.34	\$1,196.81	\$1,760.01
	Ee + Sp + Child(ren)	\$1,846.52	\$1,883.45	\$2,769.78
Co-Pay Plus (Kaiser Permanente)	Employee Only	\$658.06	\$671.22	\$987.09
	Employee + Spouse	\$1,367.08	\$1,394.42	\$2,050.62
	Employee + Child(ren)	\$1,239.00	\$1,263.78	\$1,858.50
	Ee + Sp + Child(ren)	\$1,950.20	\$1,989.20	\$2,925.30

This premium information reflects the State funding level as currently reflected in the Long Bill, which is in the final stages of the legislative process. Should these employer contribution amounts change, the State and employee contributions will be adjusted accordingly among the four coverage levels. If adjusted contributions become necessary, a revised chart will be made available on our website www.colorado.gov/dhr/benefits and sent to your department's benefits, payroll and HR staff. Watch for communication from EBU or from your department for any updates. However, do not delay your open enrollment until the last minute.

Revised March 2020





**FY 2020-21 State of Colorado COBRA Vision Premiums
 July 1, 2020 - June 30, 2021**

Plan	Tier	Total Premium	Total Premium Plus COBRA Admin Fee*	Disability Extension**
Vision Basic	Employee Only	included w/ medical	included w/ medical	included w/ medical
	Employee + Spouse	included w/ medical	included w/ medical	included w/ medical
	Employee + Child(ren)	included w/ medical	included w/ medical	included w/ medical
	Ee + Sp + Child(ren)	included w/ medical	included w/ medical	included w/ medical
Vision Enhanced	Employee Only	\$4.40	\$4.49	\$6.60
	Employee + Spouse	\$8.36	\$8.53	\$12.54
	Employee + Child(ren)	\$8.80	\$8.98	\$13.20
	Ee + Sp + Child(ren)	\$12.94	\$13.20	\$19.41

**FY 2020-21 State of Colorado COBRA Dental Premiums
 July 1, 2020 - June 30, 2021**

Plan	Tier	Total Premium	Total Premium Plus COBRA Admin Fee*	Disability Extension**
Dental Basic	Employee Only	\$31.12	\$31.74	\$46.68
	Employee + Spouse	\$60.16	\$61.36	\$90.24
	Employee + Child(ren)	\$63.06	\$64.32	\$94.59
	Ee + Sp + Child(ren)	\$92.06	\$93.90	\$138.09
Dental Basic Plus	Employee Only	\$45.64	\$46.55	\$68.46
	Employee + Spouse	\$89.16	\$90.94	\$133.74
	Employee + Child(ren)	\$93.52	\$95.39	\$140.28
	Ee + Sp + Child(ren)	\$137.04	\$139.78	\$205.56

This premium information reflects the State funding level as currently reflected in the Long Bill, which is in the final stages of the legislative process. Should these employer contribution amounts change, the State and employee contributions will be adjusted accordingly among the four coverage levels. If adjusted contributions become necessary, a revised chart will be made available on our website www.colorado.gov/dhr/benefits and sent to your department's benefits, payroll and HR staff. Watch for communication from EBU or from your department for any updates. However, do not delay your open enrollment until the last minute.

Revised March 2020

